

One Year On: the Traveller Commissioning Strategy in Action 2012/13

Foreword

I would like to welcome you to our Traveller Commissioning Strategy update and let you know about some of the progress we have made and some of the challenges we have faced during the first year of its implementation.

The strategy was developed to tackle the fundamental inequalities Traveller communities face and impact that unauthorised encampments have on local communities and Travellers. In seeking solutions to these challenges, we are committed to taking a firm and fair approach that will not only reduce the inequalities experienced by Travellers but will also support community cohesion.

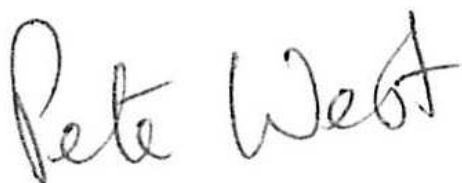
We are working closely with the South Downs National Park to progress our proposals for the new permanent site at Horsdean and have now submitted our planning application. The permanent site is critical to expanding our city's provision to help minimise the impact of unauthorised encampments.

Government guidance recognises that due to the national shortage of stopping places unauthorised encampments will continue. Our joint approach with the Police through Operation Monza and a new waste contract are helping to minimise the impact that encampments have on local residents and Travellers.

Travellers have a much lower life expectancy and health than the general population which has been recognised by the city's health services. They have carried out a Traveller health needs assessment and are progressing a number of recommendations to improve access to services.

Another important aspect of our strategy is to help Traveller children improve their educational attainment and I am delighted that children attending our local schools won national awards during Gypsy Roma Traveller History month.

Over the winter the council and its partners will continue to implement the strategy and I look forward to sharing more of our work in the next update.



Councillor Pete West
Chair of Environment, Transport & Sustainability Committee

Our Strategy

The city's **Traveller Commissioning Strategy 2012** was approved by the Council in March 2012 with a vision of:

Balancing the needs of Traveller communities and the City's settled communities to reduce inequality and improve community relations

Our strategy is split into 4 key priority areas aimed at supporting Travellers to improve the quality of their lives and reduce the tensions between communities:

- Improve site availability
- Improve health, safety and wellbeing
- Improve education outcomes
- Improve community cohesion

Action to address these priorities will help ensure we have adequate Traveller pitch provision to improve stability for those Travellers living in and visiting the city. This will help Travellers access education and health services more effectively and also reduce pressures on the city's parks and open spaces to tackle anti-social behaviour and improve community cohesion.

Development of Traveller Commissioning Strategy was done in stages that gave us that opportunity to engage and consult with residents, Travellers, Community & Voluntary Sector Organisations, service commissioners and providers, community champions, pressure groups and others.

The Traveller Commissioning Strategy has not been developed in isolation but has involved services across the Council and beyond. Our partnership approach brought together the Council, NHS Sussex, Traveller Education Team and Sussex Police.

In addition the Environment & Community Safety Overview & Scrutiny Committee Traveller Strategy Scrutiny Panel shadowed the development of the strategy from the outset and recommendations submitted by the panel were integrated into the final strategy.

The Scrutiny team won the Centre for Public Scrutiny award for Innovation (for the second year running) for its work on the scrutiny panel set up to shadow the development of the new Traveller Strategy.

Our strategy has identified the importance of developing a regional approach to tackle Traveller inequality and the shortage of suitable stopping places, and a number of groups have been set up and consultation processes established to address cross boundary concerns and issues.

Unauthorised Encampments

Government guidelines recognise that due to the national shortage of stopping places Travellers will continue to set up unauthorised encampments as they follow their traditional routes for seasonal work.

We want to provide a permanent site to free up space on the transit site. We know that this will not fully resolve the issue of unauthorised encampments and at the same time we are working to protect our most sensitive sites and work closely with the Police to effectively manage encampments which happen in the city.

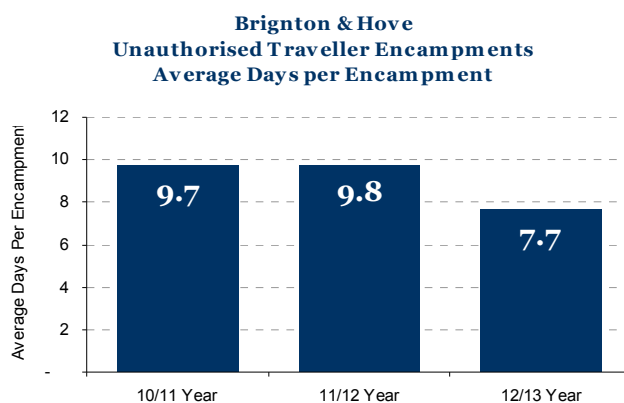
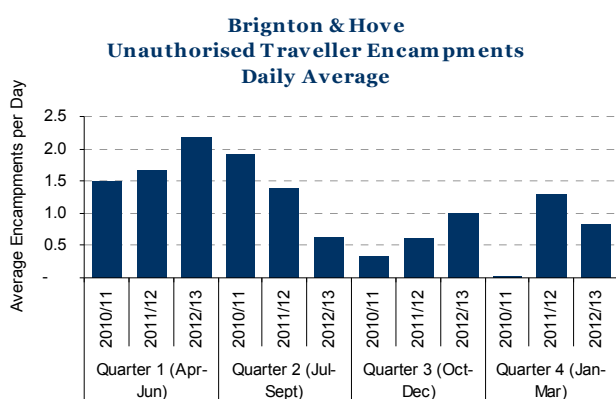
Overall there were 55 unauthorised encampments in 2012/13, an increase on 2011/12, however some periods have seen decreases in encampments which is evident when we look at the seasonal aspect of the encampments.

The last 3 years we have seen an increase in the number of encampments during the Spring and Autumn months with a decrease in Travellers visiting during the Summer and Winter months.

On average, encampments are moved on after about a week, which is quicker than in previous years and helps to ensure residents are able to get back to enjoying their green spaces as quick as possible. However, moving encampments quicker can also lead to more encampments as groups fragment to other parts of the city.

When making decisions with the Police about moving on an encampment we have to balance the needs of the community that has lost the use of it's open space, the welfare needs of the Travellers and also the likely impact that a fresh encampment will have elsewhere in the city.

When an encampment is present regular high profile visits by the Police through Operation Monza and Council's Traveller Liaison Team help to reassure both residents and Travellers to minimise the disruption and anti social behaviour that sites can attract. A new waste contract helps to ensure refuse does not become a nuisance and that sites are effectively and swiftly cleared once.



(Note that these figures exclude Van Dwellers as they fall outside the scope of this strategy)

Outcome 1: Improve site availability

Draft City Plan 2014-2030

Under the Governments *Planning policy for traveller sites* local planning authorities are required to set Traveller pitch targets in their local plans in order to meet permanent and transit site accommodation need. In addition, the authority must identify a supply of deliverable sites to meet the identified need for the following 5 years with a broad outline of sites to meet the need for 6-15 years. The City Plan was approved by Council in January 2013 and was subsequently submitted to the Planning Inspectorate June 2013. To meet the requirements of national policy, the City Plan indicates an agreed accommodation needs projection (permanent) and Part 2 of the plan will identify any additional sites that may be required.

Developing the New Permanent Site

At the Council's Cabinet meeting in March 2012 Members endorsed Horsdean as the preferred location for the new permanent Traveller site. This new site, providing 12 permanent pitches, will be an extension of the existing transit site.

Over the past months the Council has continued to work with the South Downs National Park Authority to take forward the planning application which has now been submitted. As the site falls within the National park it is important that the design of the site not only meets the needs of Travellers but does not spoil the natural beauty of landscape.

In addition to working with the South Downs National Park Authority, the Council has also been consulting local residents about the development of the new permanent site. As part of the consultation drop-in sessions were held at Patcham Community Centre. These sessions provided an opportunity for residents to talk about a variety of topics relating to the site such as site management, practical measures to help improve relations between travellers and the settled community and a design that will minimise the site's visual impact.

Improving Site Management

The Site Warden has been in post since July 2012 at the Horsdean Transit site. Their presence on the site has greatly improved the management and income collection, and has provided support for those residents on site and enabled access to other services.

In addition the Warden is support by a new waste and repairs contract in place with domestic waste from the site is now being collected by City Clean.

In order to carry out improvements to security and safety on site, Horsdean was temporarily closed. Enhancements have been made at the site entrance, improvements made to the drainage system and a fire hydrant installed.

Outcome 2: Improve health, safety and wellbeing

Traveller Health Needs Assessment

As a result of the Traveller Commissioning Strategy the former Primary Care Trust commissioned research into the health needs of local Travellers. The resulting report informed the Clinical Commissioners Group (CCG) and City Council of priority areas for addressing Traveller needs and its findings are being incorporated into the Joint Strategic Needs Assessment. In addition the Brighton & Hove CCG Annual Operation Plan 2013/14 outlines the CCG's commitment to work with partners to implement the following recommendations:

Outreach health services

- Improve outreach health services

GP services

- Identify 1-2 GP surgeries that can implement models of good practice for primary care service delivery
- Provide Traveller-led cultural awareness training for clinical and other staff at these surgeries
- Develop a wallet-sized card for Travellers to present to receptionists
- Consider ways to improve access to GP services

Community Safety, Crime Reduction and Drugs Strategy

To support strategic coordination and improved outcomes for Gypsies and Travellers experiencing domestic violence the Community Safety Team held a partnership conference in July 2012 that brought together stakeholders from a range of agencies to raise awareness of the need for coordinated action as well as identify practical solutions. Following on from the conference, the development of the new Strategy to Prevent Violence against Women and Girls will incorporate actions to deliver a package of support for Travellers.

Specialist health services

- Ensure Traveller specialist health services proactively succession plan
- Consider how commissioners can improve monitoring of Traveller specialist health services
- Promote collaboration between identified GP surgeries and specialist providers

Communication and record keeping

- Encourage GP surgeries and hospital trusts to make more use of mobile phone technology to communicate with patients
- Make health information accessible for people with low literacy skills

Public and patient engagement

- Create opportunities for dialogue between Travellers and health professionals by making it easier for ethnic minorities and socially excluded groups to engage with us

Improve ethnic monitoring

- Ensure robust, systematic ethnic monitoring in health records

Outcome 3: Improve education outcomes

Improving uptake of Early Years provision

Following an early years outreach play at the Horsdean transit site a number of families expressed an interest in nursery provision. The Traveller Education Early Years teacher arranged accompanied visits to One World Nursery and supported form filling. Staff received training to ensure successful inclusion in setting.

The Manager and Deputy Manager of nursery visited the Horsdean transit site and were warmly welcomed by the parents who provided tea, sandwiches and cakes. The children showed the visitors round.

Photographs were taken of the children and made into a storybook "**Fono, Fono – What can you see?**" that was used very successfully in nursery at story time. This is the first time the Traveller children fully participated in this activity and was filmed for joint training on good inclusive practice.

Families who left Horsdean transit site have independently contacted the nursery on their return to city to re-admit children. It is hoped that families will continue to remain confident and independent participants in pre school provision.

Prize winners

For the 5th consecutive year, Traveller pupils attending schools in the city were awarded prizes in the Gypsy Roma Traveller History month national schools competition. Seven local schools celebrated GRT History month and participated in the competition. We are waiting to hear the outcome of the entries to this years "**Traveller Roots or Routes**" competition.

Gypsy Roma Traveller History Month

Held in June, the Gypsy Roma Traveller History month was a joint initiative between the East Sussex Traveller Education Team in consortium with Brighton & Hove City Council and Friends, Families and Travellers. Highlights included:

- Presentation in Hove Town Hall on "Traveller Roots around the City" by Janet Keet-Black, who is a Romany and local historian. This continued with the evidence demonstrating long standing historical associations with particular areas of the city e.g. the Race Course Presentation enhanced by singing and step dancing which involved audience participation.
- Following on from last year's performance of "**Crystal's Vardo**" by Suzanna King presented by Friends, Families and Travellers at the Pavilion Theatre, the play has subsequently been performed in three schools. The play highlights the effect bullying can have on Traveller children and how raising cultural awareness can reduce discrimination. The performances have been followed up with PHSE work prepared by the Healthy Schools Team and Traveller Education.

Outcome 4: Improve community cohesion

New Legal Powers to Deal with Illegal Unauthorised Encampments

In August 2012, the Government published *“Dealing with illegal unauthorised encampments”* which restates those powers that are already available. The guidance also includes one new addition - Section 150(2) of the Police Reform and Social Responsibility Act 2011. This enables local authorities to attach powers of seizure and retention of any property, which could include tents and sleeping equipment, in connection with any breach of a byelaw made under Section 235. This section also enables the courts to order forfeiture of any such property on conviction for contravention of any bylaw. Since the publication, there has been no guidance on use of these powers but there is a significant risk of legal challenge should these powers be deployed in relation to those who live in caravans.

The Community Safety Casework Team

In the last year no hate incidents have been directly reported by Travellers to the Community Safety Casework Team. Low levels of trust in the statutory sector are considered a barrier in reporting from Traveller communities. The Friends, Families and Travellers continue to be a reporting centre to increase access to reporting and support. Encouraging reporting from travellers via visits to the Horsdean site and linking in with the Friends, Families and Travellers reporting centre continues. We will look to implement joint actions from the Sussex Police plan to address under-reporting of hate incidents in future.

In the last year, the Casework Team has been working in partnership with the Traveller Liaison team to ensure that any racist or abusive correspondence or behaviour is dealt with appropriately. As a result of this partnership seven referrals were received where travellers were targeted as a group, and the perpetrators warned of the consequences if their behaviour was repeated which has prevented repeat offending. Only one of the seven individuals that were warned has repeated the offensive behaviour in the last quarter and is being monitored.

Management of unauthorised encampments

The council’s Traveller Liaison Team continues to manage unauthorised encampments in line with government guidance and following the procedures outlined in the strategy.

Following successes of Operation Monza last year, the number of officers involved has been increased. Regular meetings are held between the Police and the Council to develop joint working policies which has resulted in a tactical PIER plan (Prevention, Intelligence, Enforcement & Reassurance) being delivered in 2013.

The Traveller Team are developing closer working ties with their colleagues in Waste Enforcement and the Team works closely with Traveller Education and Health professionals to improve services.

Outcome 1: Improve site availability

Strategic Action	Target	Current Position	Lead Partner
Goal 1	Develop a new permanent Traveller site		
Consult on preferred site prior to planning application	March - April 2012	Complete: preferred site identified and local consultation taken place	Brighton & Hove City Council
Obtain planning permission for preferred site	Updated timescale: Application delayed from 2012 to 2013	In progress: Planning application submitted September 2013	Brighton & Hove City Council & South Downs National Park
Develop site	Subject to planning permission	Expected development now 2014	Brighton & Hove City Council
Develop allocations and management policies	Subject to planning permission	To be in place for site opening	Brighton & Hove City Council
Open site	Subject to planning permission	Expected opening now late 2014	Brighton & Hove City Council
Goal 2	Ensure effective management and use of the Horsdean Transit Site		
Appoint a site warden for the Horsdean Transit Site	Recruitment planned for Spring 2012	Complete. Site warden appointed July 2012. Considering potential to increase support	Brighton & Hove City Council
Review occupancy of the Transit Site to provide capacity to help minimise unauthorised encampments	Spring/Summer 2012 (and ongoing after)	Ongoing. Site currently closed to install a fire hydrant and for necessary security and drainage works (completion summer 2013)	Brighton & Hove City Council
Improve the collection of fees and service charges and deal effectively with arrears	Summer 2012 (and ongoing after)	Ongoing. Collection has been improved by the appointment of a site warden	Brighton & Hove City Council

Strategic Action	Target	Current Position	Lead Partner
Goal 3 Develop procedures for Tolerated sites			
Research Good Practice and develop guidance on toleration	Spring 2013	Drafting completed. Consultation and EIA to follow	Brighton & Hove City Council
Consult and Equality Impact Assessment	Subject to guidance	To be done once draft guidance has been produced	Brighton & Hove City Council
Implement	Subject to guidance	Delayed to ensure policy meets current good practice, guidance and legal compliance	Brighton & Hove City Council
Goal 4 Consider the need for future site provision			
Traveller accommodation needs assessment	Subject to guidance but required to plan for post 2016 need	Discussions in progress with adjoining authorities to jointly assess needs	Brighton & Hove City Council
Monitor size, duration, frequency, make up of unauthorised encampments	Build up a picture of need and demand particularly once permanent site open	Ongoing. Unauthorised encampments size and make up monitored	Brighton & Hove City Council
Implement further requirements of new government planning guidance	Subject to guidance	In progress: City Plan sets out requirements to 2019 and commits to further needs assessment for remaining Plan period	Brighton & Hove City Council
Plan according to new guidance	Subject to guidance	In progress: Traveller Accommodation Policy CP22 reflects new guidance	Brighton & Hove City Council
Ensure new City Plan recognises identified needs to 2016 and the need to consider future needs provision	Plan proposed adoption end 2013	In progress: City Plan sets out requirements to 2019 and commits to further needs assessment for remaining Plan period	Brighton & Hove City Council
Goal 5 To provide advice to Travellers seeking to buy their own land for developing a site			
Planning advice to travellers seeking to buy their own land for developing a site	Appropriate advice provided as and when required to build on existing good practice	Ongoing: To date there have been no approaches	Brighton & Hove City Council

Outcome 2: Improve health, safety and wellbeing

Strategic Action	Target	Current Position	Lead Partner
Goal 6 Improve access to health and other support services for Travellers in the city			
Conduct specific needs assessment on the health and wellbeing of Travellers	November 2012	Complete: The needs assessment was carried out during summer 2012	Public Health & NHS Sussex
Develop an action plan in response the findings of the needs assessment in order to improve access to healthcare services for members of the G&T Community	March 2013	Recommendations being implemented through the Annual Operating Plan 2013/14	Clinical Commissioning Group
Citywide review of Health Visitors to include the impact on the Travelling community	2012/14	Ongoing: Health visiting commissioned by NHS England and this will be taken forward through the Local Implementation Plan	NHS Sussex & Brighton & Hove City Council
Goal 7 To improve cultural awareness in health services			
Cultural awareness training for Clinical Commissioners Group staff and lead clinicians	April 2013	Included in the Annual Operating Plan for 2013/14 Planning a Protected Learning Scheme taking place in November 2013	CCG & NHS Sussex
Goal 8 To improve ethnic monitoring in health and other services to include Travellers			
The Trust will ensure that all service providers are aware of the monitoring framework and use it to monitor service uptake and experience in order to identify key issues for Traveller communities	Ongoing – to be reviewed as part of needs assessment	Completing a review of establish the level of ethnic and equalities monitoring amongst service providers	NHS Brighton & Hove

Strategic Action	Target	Current Position	Lead Partner
Goal 9 Tackle domestic and sexual violence			
Integrate actions to address domestic and sexual violence in Traveller communities into DV and SV Action Plans and in the Violence Against Women & Girls Strategy	Plan in place April 2012	In progress: actions included in 2013 Community Safety, Crime Reduction and Drugs Strategy. To be integrated with strategic and operational responses to other associated crime types, as part of the new strategy to prevent Violence against Women and Girls	Safe in the City Partnership
Develop a package of support for Travellers subject to the overall needs within the DV Commissioning Plan, SV Action Plan and the Violence Against Women & Girls Strategy	To be developed in 2012/13	In progress: Partnership seminar highlighted key barriers for Gypsies and Travellers trying to access services. Actions to deliver a package of support to be developed as part of the new strategy to prevent Violence against Women and Girls	Safe in the City Partnership working with other organisations
Integrate work of Traveller Education Team (Goal 13) with Healthy Schools Team work on gender equality / domestic and sexual violence prevention	2012/13. Integration of awareness and education work. Clear pathways to services for young people for Traveller children needing support	Ongoing: Integrated work ongoing within Healthy Schools agenda and DV specialist services	BHCC Healthy Schools Team

Strategic Outcome 3: Improve education outcomes

Strategic Action	Target	Current Position	Lead Partner
Goal 10			
Raise standards by ensuring successful education provision for Traveller children			
New families are visited by Outreach Team to engage with families, assess need according to age and arrange admission into local school	1) All pre school children are engaged 2) All school aged children enrolled in local provision	1) All Early Years access outreach. 14 short stay Early Years access local pre school (Annual Report Oct 12) 2) Approximately 50% of roadside children not engaged.	Traveller Education Team
Children are supported into new school by peripatetic teacher	Successful admission and inclusion into new school	Ongoing	Traveller Education Team
Home school liaison provided by outreach team and Education Welfare Service to ensure good attendance	All children in school with attendance over 90%	Attendance of short stay approximately 79% actual/possible (Annual Report Oct 12)	Traveller Education Team & Education Welfare Service
Support provided to local school and their communities closest to new site via <ul style="list-style-type: none"> training re cultural awareness and successful practice in integrating Traveller children additional teaching support to Traveller children with learning deficit 	1) All receiving schools cultural awareness training and educational resources 2) New Traveller children settled in schools and support plans in place where necessary	Subject to development of permanent site however training programme started	Traveller Education Team
Collaborate with voluntary sector and families to provide/access out of school activities	New children integrating into local community	Ongoing: Working with voluntary sector on bespoke family learning arranged in local school. Collaborative working with youth service and playbus	Youth Service, Traveller Education Team, Traveller Organisations

Strategic Action	Target	Current Position	Lead Partner
Goal 11 Raise the engagement with learning opportunities for all traveller families visiting Brighton and Hove			
To continue to provide a specialist/outreach provision to support all Traveller families to access learning opportunities	Increase uptake in local provision including family learning	Ongoing: Specialist / outreach in place as above	Traveller Education Team
To provide additional teaching support for those with learning deficit (due to mobility)	Improvement in attainment - Foundation Stage, KS2 and 4	Ongoing: Peripatetic teachers assess before or day 1 of enrolment (only short stay pupils)	Traveller Education Team & Schools
To offer alternative education provision where required for 14-19 secondary aged pupils	Improved uptake of educational opportunities	Ongoing: Traveller pupil needs profile raised with schools and colleges re transition and accessing college opportunities via Vulnerable Learners Network	Traveller Education Team & Engagement Team
Involve Traveller groups in education services development	Consult with local Travellers	Ongoing: Traveller families consulted over action plan. Their views recorded and collated	Traveller Education Team & Schools/Nurseries
Goal 12 Secure engagement of families from the early years			
To deliver weekly outreach under 5s play sessions to all families using the Traveller education team playbus in partnership with health and other professionals.	To engage all newly arrived families with mainstream services. eg children centres, early years settings and specialist services eg speech and language therapists	Ongoing: Weekly multi agency outreach visits in place and specialist services accessed. Health outreach to additional visits to transit	Traveller Education Team & Health visitors
To provide a parent and under 5s drop-in group for Traveller parents on site	Attendance and participation in the bespoke group within Children's Centre and to increase participation and inclusion in wider children centre activities	Ongoing: Bespoke group until Christmas when families left area. Transit being refurbished and bespoke to be re-planned when transit reopens	Early Years Coordinator Traveller Education Team Moulsecoomb Children's Centre

Strategic Action	Target	Current Position	Lead Partner
Involve Traveller groups in education services development	Improve participation and uptake of 2 yr old nursery funding	In progress: Formal consultation took place in June/July. Participation in GRT History Month	Health Visitors, Early Years Coordinator, Traveller Education Team
To provide training to early years settings, children's centres, school staff re good practice in working with GRT families as both bespoke and part of LEAs training programme	Increased skills and confidence of EYs staff in working with GRT families – result increase in uptake of mainstream provision	Ongoing: Provided Equalities training with City EYs and childcare team. Joint training with EMAS. Training given to PVI's. Contributed to "Celebration of Good Practice in Early Years" regional conference	Traveller Education Team
To arrange nursery places when necessary to newly arrived families and support child into nursery, to provide teaching support to children with an identified need	Increased uptake of Early Years Educational Entitlement (EYEE)	Ongoing: 14 pre school children supported into nursery. EYEE funding arranged (Annual Report Oct 12)	Traveller Education Team
Goal 13 Improve further the awareness in schools about Traveller History and Culture			
Offer cultural awareness training to all educational establishments and to embed this in LEAs rolling training programme	Uptake of training	Ongoing. Various Cultural awareness training in LA workforce development programme	Traveller Education Team, Healthy Schools Team
Promote national initiatives such as Gypsy Roma Traveller History Month and encourage schools to participate	Schools participation in GRT History Month	Ongoing: Successful GRT History Month events held in June 2013. Schools participation in GRT month plus participation in national competition	Traveller Education Team, Partnered with Traveller Organisations
Involve Traveller groups in education services development of cultural awareness and equalities training	Travellers Participation in training	Ongoing: Collaborative working with Travellers on GRT History Month. Traveller led event – musical evening at Hove Town Hall	Traveller Education Team, Partnered with Traveller Organisations and individuals
Continue to contribute to schools curriculum diversity by providing lesson models, resources and artefacts.	Culturally reflective curriculum in schools with Traveller children on roll	Ongoing: Reference the Annual Report 2011-12	Traveller Education Team, Healthy Schools Team
Information for schools updated and available via website	Schools have accessible resources	Website undergoing revision	Traveller Education Team

Strategic Outcome 4: Improve community cohesion

Strategic Action	Target	Current Position	Lead Partner
Goal 14 Increasing awareness of different cultures			
Develop a greater understanding amongst the media of Traveller issues	Ongoing work	Work is ongoing to support the Traveller team and provide a clear and consistent message	Brighton & Hove City Council
Improve further the awareness in schools about Traveller History and Culture	Various (see Goal 12)	Ongoing: Various (see Goal 12)	Traveller Education Team, and Traveller Orgs.
BHCC Promotion of GRT History Month	June - annually	Promoted the community event organised to mark Gypsy Roma Traveller History Month 2013 and provided funding for event	BHCC Communities & Equality Team
Run regular Councillor Traveller awareness sessions	2012 & 2013 (and every 2 years following elections)	Member Development session held in 2012 and a Travellers seminar has been added to the Member Development plan 2013/14	Brighton & Hove City Council
Traveller staff – workforce monitoring and action/support from BME Workers Forum	Various as part of People Strategy and Implementation plan	Equalities monitoring form updated in March 2013 Identifying Gypsy or Irish Traveller as a separate ethnic group. Ongoing work to increase the number and diversity of BME Workers Forum membership	Brighton & Hove City Council
Improve Community Development Workers / Local Action Teams	July 2012 and ongoing	Currently on hold. Review in future based on the provision of permanent site	BHCC, Friends Families & Travellers
Goal 15 Involve Travellers and their advocates in service design and delivery			
Set up a Brighton & Hove Traveller Forum	Following discussions with Community Safety Team and representatives of the Travelling Community the development of the Forum is on hold until the permanent site is developed or there is a demand for a forum coming from the Travelling community. Costed options are being put together.		Brighton & Hove City Council
Progress opportunities for supporting Travellers into work and learning	To be determined	In progress. Potential European funding being explored and links to City Employment & Skills Plan	Brighton & Hove City Council

Strategic Action	Target	Current Position	Lead Partner
Involve Travellers in development and design of permanent site	Updated timescale. Throughout 2012-2014	In progress. First stages of Traveller consultation complete	Brighton & Hove City Council
Consult on procedures for Tolerated sites	Subject to draft guidance	To be completed once draft guidance has been produced [See Goal 3]	Brighton & Hove City Council
Involve Travellers in service development, cultural awareness, equalities training	Travellers participating in training	Ongoing. Building upon previous successes	Traveller Education Team, Schools/Nurseries, Traveller Orgs.

Goal 16

Effective management of unauthorised encampments

To review and update the Operation Monza Tactical Plan	Annual review according to operational need	Monza reviewed and expanded. Team extended to 3 Police and PCSOs. Multi-agency group developed a tactical Prevention, Intelligence, Enforcement & Reassurance Plan (PIER) for 2013	Sussex Police
To provide a dedicated full time Traveller Liaison Officer	Full time officer in post	Ongoing: A full time officer has been in post for several years	Sussex Police
Ensure Section 61 and Section 62A CJ&POA 1994 applications comply with guidance	As far as possible all applications are to be considered by local Commanders to ensure consistency	Ongoing	Sussex Police
Provide a consistent response to all unauthorised encampments	Develop a joint Sussex Wide Unauthorised Encampment Protocol	Good ongoing progress between Police and Local Authorities	Sussex Police, Brighton & Hove City Council, East & West Sussex councils
Pro-actively liaise with any settled community affected by an encampment	Ongoing	Ongoing. Community engagement through a range of expanding mechanisms including residents visits, leaflets LAT meeting and Twitter	Brighton & Hove City Council

Strategic Action	Target	Current Position	Lead Partner
Expand Operation Monza into a joint approach	Council Traveller Liaison Officer to accompany Police on daily visits to sites	Ongoing discussions with other areas of the Council to carry out multi-disciplinary visits	Sussex Police & Brighton & Hove City Council
Provide necessary support the those residing on an unauthorised encampment	Ongoing	Ongoing: Work already in progress	Brighton & Hove City Council
Take appropriate action to move on an encampment based on community impact and Traveller needs	Ongoing	Ongoing. New Community Impact document developed and being trialled	Brighton & Hove City Council
Work across the region to share good practice	To work through the new Sussex Joint Local Authority Traveller Forum	Ongoing	Brighton & Hove City Council

Goal 17

Ensure sensitive sites are protected

Develop a corporate proactive approach to the protection of sensitive sites within available resources	To be developed during 2012/13	Cityparks are maintaining and continuously reviewing existing protection measures around the city. Improvements are made where they are affordable within existing budgets	Brighton & Hove City Council
Assess sites on an ongoing basis in response to unauthorised use	Ongoing monitoring of sites	Ongoing: Successful works carried out to Withdean Park, Greanleas Recreation Ground and the Ladies Mile Nature Reserve. Improvements have also been made to Carden Park and Hollingbury Park	Brighton & Hove City Council

Strategic Action	Target	Current Position	Lead Partner
Goal 18 Tackling crime, anti-social behaviour and nuisance			
To review and update the Operation Monza Tactical Plan	Annual review according to operational need	Monza has been reviewed and updated. A multi-agency group has developed a tactical PIER plan (Prevention, Intelligence, Enforcement & Reassurance) to be delivered in 2013	Sussex Police
To provide a dedicated full time Traveller Liaison Officer	Full time officer in post	Ongoing: A full time officer has been in post for several years	Sussex Police
Provide a prompt, efficient and sustainable waste collection service that tackles fly-tipping	New contract to start August 2012	Completed and ongoing: 6 x 1100litre waste bins being emptied once a week	Brighton & Hove City Council
Goal 19 Tackling racism, sexism and homophobia			
Developing new ways to encourage the reporting of crimes and incidents will be taken forward by community safety services and included within a work programme to develop community based reporting centres throughout the city for hate crimes.	Work to be undertaken during 2012 and will be completed by March 2013	Ongoing: Although in the last year there have not been any hate incidents directly reported by the travellers to the casework team, as a result of partnership with Traveller Liaison Team 7 referrals have been received through this route	Joint Community Safety Delivery Unit
Goal 20 Develop a protocol for addressing Van Dwellers who are often mistaken for Travellers			
Develop protocol, Equality Impact Assess, consult, launch	To be developed in 2012/13	Drafting in progress	Brighton & Hove City Council

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Brighton & Hove
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